Dance Teacher Interview Questions

**Background & Experience**

1. How did you hear about us?

2. What is your training and background in dance?

3. How long have you been teaching?

4. What styles of dance classes do you teach?

5. What style of dance are you most interested in teaching?

6. What age group do you prefer to teach?

**Employment History & Availability**

1. What days/hours are you available?

2. Are you currently teaching anywhere else?
   - If yes, where?
   - How long have you been teaching there?
   - What classes are you teaching?
   - How many classes per/week?
   - What is your hourly pay rate?

3. If no, are you currently employed?
   - If so, where?

4. Reason for leaving your last teaching job?
Employment History & Availability Cont'd

5. While teaching at another dance studio, have you ever left before the end of the school year/end of your contract?  
   If yes, what were the circumstances?

6. If hired, will you be available to attend staff meetings, tech rehearsals, recitals, and other studio-related events and meetings for the teaching staff?

7. Would you be willing and available to substitute for other instructors if needed?

8. Are you interested and willing to take part in ongoing teacher training whether in-studio or outside at teachers workshops and conventions?

Teaching Style & Philosophy

1. If you could describe your dance classes in three words, what would they be?

2. Do you follow a certain syllabus?  
   If yes, which one?

3. What inspires you in your teaching?

4. How do you inspire your students?

5. Have you ever choreographed for dance recitals, performances, and/or dance competitions?

Classroom Structure & General Professionalism

1. Describe your typical class to me…

2. How do you handle difficult students? What do you do when your students are not listening or paying attention?
Classroom Structure & General Professionalism Cont'd

3. What rules or standards of conduct do you enforce in your dance classes, i.e., no gum chewing, no texting, etc.?

4. Are you on Facebook? How do you manage the teacher/student relationship with your students while on social media sites such as Facebook, Twitter, and Youtube?

5. What type of music do you use for your classes? How do you address inappropriate messages or language in music for your classes?

Inspiration & Motivation

1. Who are some of the teachers that have inspired you?
2. Why do you teach?
3. What is your favorite part of being a dance teacher?
4. What is your least favorite part of being a dance teacher?
5. What are your strengths as a dance teacher?
6. What are some of your weaknesses as a dance teacher?
7. What has been your most memorable moment as a dance teacher so far?

Goals & Aspirations

1. Where do you see yourself in 6 mos.? 1 yr? 5 years?
2. What are your long-term career goals?
3. What skills/qualities, as a teacher, do you have that will be an asset to our dance studio?

Miscellaneous

1. Are you a member of a professional or trade group that is relevant to our industry?
2. Have you ever been convicted of a crime or felony?
3. Are you authorized to work in (name of your country).? What is your status?